

EMPLOYMENT

Dispute Resolution

2025



Single Employment Cases Filed in 2025 Across Arbitration and Mediation Services

4,439

TOP FIVE STATES FOR SINGLE EMPLOYMENT CASE FILINGS

California	1,824
Texas	630
Florida	283
New York	266
Ohio	121

TOP INDUSTRIES

447 Financial Services	435 Healthcare	400 Retail	355 Restaurant/ Food Service	305 Transportation
238 Technology	149 Insurance	148 Staffing Agencies	136 Automotive	115 Energy

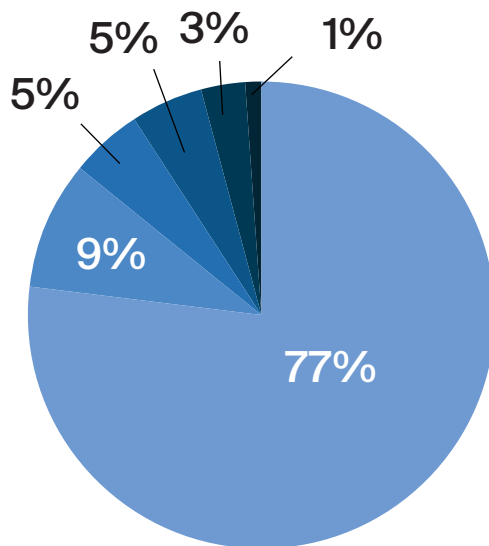
TIME TO AWARD (IN MONTHS)

For awarded cases closed in 2025, AAA® advanced cases to award significantly faster than U.S. District Courts.

2.8 MONTHS QUICKEST TIME TO AWARD	17.0 MONTHS MEDIAN TIME TO AWARD	34.1 MONTHS MEDIAN TIME TO TRIAL IN U.S. DISTRICT COURT
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DISPOSITION BREAKDOWN FOR CASES CLOSED IN 2025

Settled	2,905
Awarded	334
Dismissed	202
Withdrawn	198
Administrative	103
Consolidated	35



77%
OF CASES SETTLED
PRIOR TO AWARD.

22%
OF SETTLED CASES CLOSED
BEFORE INCURRING
ARBITRATOR COMPENSATION.

CASE FILING FEES

Employers are required to pay for all arbitrator compensation. The AAA caps employee administrative fees on a case at \$350. In many cases, the employee pays much less, and, in 2025, employees paid no administrative fees in 2,043 cases. These included cases where the AAA waived fees for employees who could not afford their share of the fee or the employer paid fees on the employee's behalf.

THE EMPLOYMENT PANEL IS COMPOSED OF

891

accomplished arbitrators and mediators, including attorneys and retired federal and state judges with deep expertise in resolving employment disputes.

